

Michael A. Sand

Memorial Resolution Dauphin County Bar Association

March 8, 2023

Be it RESOLVED that the Dauphin County Bar Association (DCBA) takes this opportunity to recognize Michael A. Sand's lifetime contributions to the Pennsylvania bar and to the profession of law. This resolution is based on the following:

On May 15, 2022, a beloved colleague and friend, Michael A. Sand, passed away. Mike was a legal and moral giant, and a passionate advocate for social and economic justice for more than 50 years. It is well known that Mike endeavored to be, and in fact was, in the words of Dr. Martin Luther King, a "Drum Major for Justice." In this struggle for justice, he would also strongly and constantly echo the words of John Lewis and plead for all of us to "Get in Good Trouble." He was deeply dedicated to the Minority Bar Committee, and during the last years of his life, he enthusiastically supported the PBA's Diversity Equity and Inclusion Team as it sponsored CLEs and discussions on race and racism in response to the May 2020 murder of George Floyd.

Mike received his B.A. and J.D. degrees from the University of Pennsylvania and a Master's Degree in Public Administration from the Pennsylvania State University. He served as an editor of the Law Review while at Penn Law School.

Starting out in 1966, Mike served as a Program Planner for the Philadelphia Anti-Poverty Action Commission. He then served as Assistant Director of the Montgomery County Community Action Agency and Deputy Director of the Pennsylvania Department of Justice, Bureau of Consumer Protection. Mike was the first Administrator of the Law Bureau of the Pennsylvania Public Utility

Commission and the first Executive Director of the Community Action Association of Pennsylvania.

Mike founded Sand Associates in 1982, a nationwide consulting firm which provided training and consulting to nonprofit agencies. Mike was also a prolific writer and the author of numerous books including: (1) How to Manage an Effective Nonprofit Organization: From Writing and Managing Grants to Fundraising, Board Development, and Strategic Planning; (2) The Essential Nonprofit Fundraising Handbook: Getting the Money You Need from Government Agencies, Businesses, Foundations, and Individuals; (3) How to Manage an Effective Religious Organization: The Essential Guide to Improving Your Church, Synagogue, Mosque or Temple.

Mike joined the Dauphin County Bar Association and the Pennsylvania Bar Association in October 1979 and remained a member until his passing. He was an active and engaged Bar member and belonged to many committees, including the PBA Minority Bar Committee - where he contributed to many of the Committee's programs such as the Minority Attorney Conference, Diversity Summit, Community Outreach, Minority Law Day and participation in the Diversity Team - and the Charitable Organizations Committee. Mike, true to his nature, was one of the earliest members of the Minority Bar Committee, which was formed in 1989, and one of the strongest advocates for the advancement and elevation of minority attorneys, bringing passion and dogged determination to the mission. Mike never gave up his pursuit of knowledge and justice. His death surprised many because they had so recently received an email or attended a virtual meeting with him! He was a regular speaker and contributor to Pennsylvania Bar Institute continuing legal education programs, and also taught various workshops at Penn State Harrisburg.

Mike was married to his wife, Diane, for 54 years and was a devoted and loving family man. Diane became a professor of

Russian language at Franklin & Marshall College and volunteered extensively assisting Russian refugees. Her schooling, while she was dating Mike, included a semester where she was to speak only Russian. Undaunted, he at least attempted to learn Russian!

Mike cherished his wife, his sons, Jay and Marc, their spouses, Lauren and Kelly and his grandchildren, Molly, Lilianna, Adaline, and Luke. He loved the holidays and attending special events with all his family including his sister, Janet, and his many cousins, in-laws and nieces and nephews. He also developed and had long lasting friendships from his childhood, friends who were part of his life for over 70 years. He had great senses of humor, curiosity, optimism and practicality, and did not hold grudges.

Conclusion

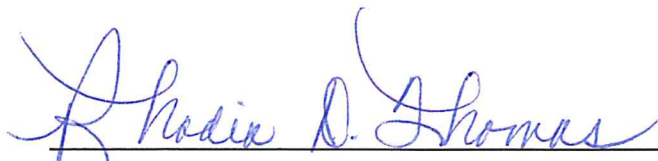
THEREFORE, BE IT RESOLVED that, in the passing of Michael A. Sand, the Bar, the Court and the community have lost a friend, a mentor, a teacher, an advocate, a distinguished professional colleague and a valued citizen. We offer our sympathies and condolences to his widow, children, sister, other family members and many friends and associates.

BE IT FURTHER RESOLVED that we reaffirm for ourselves that the life example that he gave us - of accomplishment, virtue, compassion, service to others, commitment to justice and equality, tirelessness, perseverance in adversity, and a full and balanced life - is one that we would do well to emulate.

AND RESOLVED FURTHER those copies of this Memorial Resolution be placed in the records of the Dauphin County Court and the Dauphin County Bar Association, including its website, and that the original and a copy be filed with the Office of the Prothonotary, and copies transmitted to his family members.

Respectfully submitted, this 8th day of March, 2023, by this
Resolution Committee:

Jessie L. Smith, Esquire, Chair



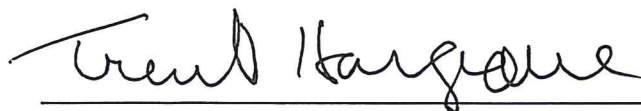
Rhodia D. Thomas, Esquire, Presenter



Madelaine N. Baturin, Esquire

Anthony D. Cox, Jr., Esquire

Harvey Freedenberg, Esquire



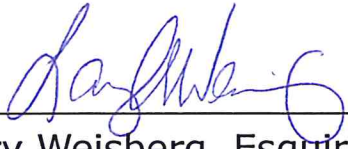
Trent Hargrove, Esquire



Robert B. Lieberman, Esquire

Myra W. Sacks, Esquire

Stuart S. Sacks, Esquire

A handwritten signature in blue ink, appearing to read "Larry Weisberg", written over a horizontal line.

Larry Weisberg, Esquire