

BY-LAWS OF THE
DAUPHIN COUNTY YOUNG LAWYERS

ARTICLE 1

Name and Purpose

Section 1. This organization shall be known as the “Dauphin County Young Lawyers” (DCYL), a section of the Dauphin County Bar Association (DCBA).

Section 2. Its purpose shall be:

- (a) To organize the newer members of the DCBA to cooperate for the betterment of the profession, to afford activities of a social nature, and to develop and to encourage communication among all members with respect to common problems faced by new practicing attorneys at the Bar.
- (b) To encourage a substantial program of social activities with the purpose of promoting friendship and offering relaxation from the pressures of the profession.
- (c) To cooperate with the DCBA on projects of benefit to all the members of the County Bar.

ARTICLE II

Membership

Section 1. Members of the DCYL shall consist of all members of the DCBA as defined in Sections 2 and 3 hereof.

Section 2. A person shall automatically become a member of the DCYL upon becoming a member of the DCBA, provided that at such time the person either has not yet attained the age of forty (40) years or, if so, was not first admitted to the practice of law in any jurisdiction more than five (5) years prior thereto. Membership shall terminate on December 31st of the year in which such member attains the age of 40 years or December 31st of the year of the fifth anniversary of such member's first admission to the practice of law in any jurisdiction, whichever event shall be the later to occur; provided, however, that the membership shall terminate immediately upon a member's ceasing to be a member of the DCBA. A member whose membership is terminated because he or she attains the age of 40 or passes the fifth anniversary of his or her first admission to practice, whichever shall last occur, shall thereafter be entitled to attend meetings and events of the DCYL but not to vote or hold office.

Section 3. Former chairpersons of the DCYL, regardless of the requirements of Section 2 of this Article, shall continue to be members of the DCYL for three (3) years following the end of their term as Chairperson of the DCYL so long as such person remains a member of the DCBA.

Section 4. In the event that the DCYL adopts annual membership dues or dues of any nature, payment of such dues shall not be a prerequisite to membership.

ARTICLE III

Officers, Nominations and Elections

Section 1. The Officers shall consist of: Chairperson, Chairperson-Elect, Secretary, Treasurer and Social Committee Chairperson.

Section 2. Officers shall be elected at the first meeting of the DCYL for the new calendar year. All members in good standing are eligible to be nominated and elected to any office. Nominations may be made by any member and must be received **by the Chairperson or Chairperson-Elect** in writing prior to the annual meeting or made orally at the meeting. The nominator must have first-hand knowledge of the nominee's willingness to serve in the capacity as nominated. All Officers elected by the members shall hold their respective office for a one year term to expire at the next election of officers in the subsequent year.

~~Section 2. — The Nominating Committee shall be composed of the three (3) most recent past DCYL Chairpersons and the current Chairperson. It shall meet prior to the end of the calendar year to consider members for Officer positions and to prepare a recommendation which shall be delivered by the current Chairperson to the members at the next annual meeting. The Nominating Committee shall nominate at least one (1) candidate for each office.~~

~~Section 33. The existing Chairperson-Elect shall automatically succeed to the office of Chairperson. The Nominating Committee Members shall vote on the Chairperson-Elect, Secretary, Treasurer, and Social Committee Chairperson at the first annual meeting of the year. Members shall consider the promotion of the existing Vice-Chairperson, Secretary, Treasurer and Social Committee Chairperson to the respective positions of Chairperson-Elect, Vice-Chairperson, Secretary and Treasurer. The Nominating Committee Members shall take into account the desire of DCYL to promote continuity and active service and to encourage other individuals to become active who have not otherwise been involved in the activities of the DCYL.~~

Section 4. Notice of the first annual meeting for the new calendar year shall be given to all members and shall include a request from the ~~Nominating Committee~~ **Chairperson and Chairperson-Elect** for recommendations from the membership for nominations **for a Social Chairperson, , and any vacant Officer positions** ~~to any office of the DCYL~~. Such notice shall also state the existing nominations pursuant to Section 3 of this Article. The ~~Nominating Committee~~ **Chairperson and Chairperson-Elect** shall consider all recommendations received in writing prior to the annual meeting and may hold interviews or rely upon resumes or recommendations as in its sole discretion it believes necessary to fulfill its responsibilities. Nominations from the floor

shall also be accepted at the annual meeting for Chairperson-Elect, Secretary, Treasurer, and Social Committee Chairperson,.

Section 5. In the event that any Officer resigns or is determined to be unfit to fulfill the duties of his or her respective position. Any such vacancy shall be filled as provided in Section 8(c).

ARTICLE IV

Dues

Section 1. The annual dues shall be set at the DCYL Executive Board's sole discretion. The Executive Board by majority vote may increase dues without an election by the membership.

ARTICLE V

Duties of Officers/Executive Board

Section 1. The Chairperson shall:

- (a) Preside at all meetings of the DCYL and shall sit as a member of the Board of Directors of the Dauphin County Bar Association.
- (b) Coordinate with the Executive Director of the DCBA its activities and act as liaison with the President, Officers and Board of the DCBA.
- (c) Designate committees and chairpersons of such committees as is appropriate, with the consent of the DCYL Officers.
- (d) Perform such other duties as the Officers may entrust or direct.
- (e) Delegate any duty to any other Officer.

Section 2. The ~~Vice~~ Chairperson-Elect shall assist the Chairperson in carrying out the Chairperson's duties and shall assume the office of the Chairperson upon his/her resignation or disability (not to include temporary inebriation). The Chairperson-Elect shall sit as a member of the Board of Directors of the Dauphin County Bar Association.

Section 3. The Secretary shall keep a record of all meetings involving elections and bylaw amendments, and shall report the results of such meetings to the members of the DCYL. The Secretary shall ensure that the DCBA has custody of all records, papers, documents and such other property of the DCYL as is in existence and may be generated from time to time.

Section 4. The Treasurer shall:

- (a) Supervise the receipts, disbursements, books and accounts of the DCYL.

- (b) Arrange for the entry into the books of the DCBA of all receipts and disbursements so that the same are current and open to inspection to any members of the DCYL.
- (c) Coordinate with the staff of the DCBA the collection of the annual membership dues and to make such disbursements as are authorized by the Chairperson or Officers of the DCYL.
- (d) Make every effort to keep the DCYL solvent and to remind the Officers of the benefits of fiscal responsibility.

Section 5. The Social Committee Chairperson shall be responsible for coordinating the social activities of the DCYL, and shall also be known as Volleyball Czar/Czarina.

Section 6. The immediate past DCYL Chairperson may, at the election of the presiding Chairperson, serve the DCYL in such roles and duties as the presiding Chairperson deems appropriate. At the presiding Chairperson's election, the immediate past DCYL Chairperson may also attend any meetings of the Executive Board.

Section 7. The Law Day Chair shall be responsible for coordinating activities in conjunction with the DCBA's Law Day Committee and shall oversee the "Back to School" program. The Law Day Chair shall be selected as provided in Section 8(d).

Section 8. Executive Board.

- (a) The Executive Board shall consist of the Chairperson, ~~Vice-Chairperson-Elect~~, Secretary, Treasurer and Social Committee Chairperson. At the election of the presiding Chairperson, the Executive Board may also include the immediate past Chairperson as a non-voting member.
- (b) The Executive Board shall meet on a periodic basis to plan, supervise and implement the activities and business related to the purpose of the DCYL.
- (c) The Executive Board shall fill by consensus any vacancies that occur due to an Officer resigning or failing to maintain their membership status.
- (d) The Executive Board shall appoint by consensus the Law Day Chairperson based upon the nominations received by the members in anticipation of and from the floor at the annual meeting.

ARTICLE VI

Affiliations with Other Bar Associations

Section 1. The DCYL shall continue its affiliation with the PBA-YLD.

Section 2. With or without affiliation with the Young Lawyers Division of the Pennsylvania Bar Association, the Officers of the DCYL and the members shall be cognizant to promote and encourage activities and communications with the Young Lawyers of the Pennsylvania Bar. In particular, the DCYL shall endeavor to sponsor events or activities with the Young Lawyers Division of the Pennsylvania Bar Association.

Section 3. The DCYL shall continue its affiliation with the ABA-YLD.

ARTICLE VII

Meetings

Section 1. Any meeting of the DCYL or its committees shall be held in a manner that provides opportunities for deliberation and exchange of ideas by all in attendance, including electronic, e-mail, virtual, and in-person formats.

Section 2. Meetings of the DCYL shall be held on a periodic basis throughout the calendar year. ~~(with a minimum of 3 annually) at the offices of Dauphin County Bar Association.~~ Said meetings shall be held ~~during the noon or dinner hour upon decision of the Officers~~ to encourage the most attendance and participation by members of the DCYL.

Section 3. Meetings of any committee of the DCYL shall be held ~~at the offices of the DCBA upon call~~ **as necessary** by the officers or the respective chairperson of the committee.

Section 4. The Executive Committee shall have full authority to conduct business of the DCYL, on behalf of its members, by majority vote. The Executive Committee shall strongly consider the recommendations of any committee and its members in conducting such business.

ARTICLE VIII

Miscellaneous

Section 1. These By-Laws may be amended at any periodic meeting of the DCYL by a majority vote of the members of the DCYL present and entitled to vote; provided, however, that any proposed amendment shall first have been submitted to the Officers of the DCYL in writing at least five (5) days prior to the distribution of the notice for the periodic meeting. Said notice shall advise the members that amendments to the By-Laws shall be considered at the meeting and a copy of the same shall be made available at the offices of the DCBA.

Section 2. **These By-Laws shall become effective May 15, 2025, subject to the approval of the DCBA Board of Directors and shall supersede all previous DCYL By-Laws.**

Unanimously adopted by the members of the Dauphin County Young Lawyers on the 15th day of May, 2025.

Secretary

Chairperson

Unanimously approved by the Board of Directors of the Dauphin County Bar Association on the 15th day of May, 2025.

Secretary, Board of Directors, DCBA

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